

Note: *On April 20, 2026, IRE Board President Josh Hinkle made a motion via email to approve this action item. It was seconded by Vice President Kate Howard and received unanimous approval on April 21, 2026.*

ACTION ITEM: Establish an endowment in former IRE Executive Director Diana Fuentes' name with donations received following her unexpected death on March 20, 2026. The purpose of the endowment would be to fund an annual training or fellowships in her honor with details to be determined by IRE staff. Any future donations designated in her name would be transferred into this endowed fund. The corpus of the fund would be invested and not spent. Only investment income or realized gains may be used for the intended purpose, consistent with IRE's current investment guidelines and any spending policy adopted in the future, with the goal of preserving the fund's long-term purchasing power and maintaining its value over time net of inflation.